

## Superintendent Pay Transparency Notice—Proposed Contract Blake Dahlberg

Notice is hereby given that Thedford Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 19, 2023 at 7:30 pm at the Thedford High School Board Room in Thedford, Nebraska.

After Year 1 of Contract, how many years remain on the contract:  
 (Column F must be completed if additional years remain on contract.)

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Superintendent Contract covers the following year(s): **2023-2024; 2024-2025; 2025-2026**

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 118,000.00	\$ 236,000.00	\$ 354,000.00

**Compensation for activities outside of the regular salary:**

● <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
● <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -	\$ -
● <i>Stipends</i>	\$ -	\$ -	\$ -
● <i>All other costs not mentioned above</i>	\$ -	\$ -	\$ -

**Benefits and Payroll Costs Paid by district:**

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 26,000.00	\$ 53,000.00	\$ 79,000.00
● <i>Cafeteria Plan Stipend</i>	\$ -	\$ -	\$ -
● <i>Cash in lieu of insurance</i>	\$ -	\$ -	\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>	\$ -	\$ -	\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 20,683.00	\$ 41,365.00	\$ 62,048.00
● <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
● <i>IRS value of vehicle allowance</i>	\$ -	\$ -	\$ -
● <i>Additional leave days</i>	\$ -	\$ -	\$ -

● <i>Annuities</i>	\$ -	\$ -	\$ -
● <i>Service credit purchase</i>	\$ -	\$ -	\$ -
● <i>Association / Membership dues</i>	\$ 150.00	\$ 300.00	\$ 450.00
● <i>Cell Phone/Internet reimbursement</i>	\$ -	\$ -	\$ -
● <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
● <i>Travel allowance/reimbursement</i>	\$ -	\$ -	\$ -
● <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
● <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
● <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
<b>Totals:</b>	<b>\$ 164,833.00</b>	<b>\$ 330,665.00</b>	<b>\$ 495,498.00</b>

