## **JULY 15, 2025**

The regular meeting of the Thedford Public School Board of Education was called to order by President Werner at 7:00 p.m. at Thedford High School. Members present: Alison Werner, Colton Schroeder, BJ Thomas, Dan DeNaeyer, Spencer Burk and Dixie Hoffman. Also present: Superintendent Dahlberg, recording secretary Angie Pettit, teacher representative Staci Holthus and visitors. Principal Adam Kuntz arrived at 7:30 p.m.

Hoffman moved, Burk seconded to approve the agenda. Motion carried 6-0.

DeNaeyer moved, Burk seconded to approve the minutes of the June 23<sup>rd</sup> regular meeting. Motion passed 6-0.

Thomas moved, Hoffman seconded to approve general expenditures totaling \$219,084.53 and motion passed 6-0.

Hoffman moved, DeNaever seconded to pay hot lunch expenditures of \$1,349.08 and motion carried with a 6-0 vote.

Staci Holthus updated the board on the TeamMates training she attended in Lincoln. If anyone is interested in being a mentor or their child being mentored, please contact Staci Holthus at the high school.

There were no staff reports.

Superintendent Dahlberg gave an administrative report. He updated the board on some asbestos testing that is going to be conducted at the grade school. He has been in contact with an asbestos testing company and they are going to test some items that have been labeled "assumed asbestos". He updated the board on the door project, all doors have been installed at the high school, he will check on the grade school doors and the high school cafeteria door being trimmed out. There are several NASB trainings and conferences coming up he informed the board about. He presented the activity calendar to the board for the 2025-2026 school year. He passed out budget updates and revenue worksheets and updated the board on those. He would like to meet with the negotiations committee to discuss his contract.

Principal Kuntz gave a principal's report. He is planning a Back-to-School night with the MTSS team, where he would like to discuss TeamMates and the FCCLA national qualifiers in addition to a parent meeting and community barbecue. This will be followed by an Open House for classrooms. This will be held on August 12<sup>th</sup> from 6-8 p.m. He is working on staff in-service days and setting up schedules for those as well as CPR trainings for those who need it.

President Werner reported to the board about her meeting with the architect. The concrete project at the grade school will be put on hold for the time being. The building committee will be meeting with the architect for thoughts on grade school improvements. She is working on a short-term list of emergency projects that will need fixed soon. DeNaeyer reported on concrete by new gym that is falling away allowing water to come in the doors. These issues will all be addressed.

There was no public comment.

President Werner brought up board commitment and the late date of the June meeting. The meeting must take place by the 19<sup>th</sup> of each month. If members are going to be gone, meetings can be scheduled ahead of time to ensure a quorum is present.

Superintendent Dahlberg wanted to inform the board and public about the chain of command policy. The chain of command is for students, staff, parents, the public, etc. Nowhere on the chain of command is the school board or board members. He reminded board members that they can refer people to the chain of command when people contact them. This will result in better resolution of the problem. President Werner reiterated this statement.

Superintendent Dahlberg put together a Property Tax Authority Equation worksheet for the board and explained it to them.

President Werner presented the principal job description and evaluation tool. Discussion followed. Hoffman moved, Schroeder seconded to approve the NASB Principal Job Description and Evaluation Tool as presented. Motion carried with a 6-0 vote.

President Werner presented a desk for the elementary secretary for board approval. Discussion followed. Burk moved, Hoffman seconded to approve the quote from Eakes for a new elementary secretary desk for \$3,138.06 as presented. Motion failed with a 3-3 vote. Nays – Thomas, Schroeder, DeNaeyer.

Superintendent Dahlberg presented policy updates for board approval. The policy committee reviewed these on July 3<sup>rd</sup>. Discussion followed. Hoffman moved, Schroeder seconded to approve the updates to Board Policies as presented. Motion carried 6-0.

Superintendent Dahlberg presented 2025-2026 Handbooks for board approval. Discussion followed. Burk moved, Hoffman seconded to approve the 2025-2026 Staff Handbook, and 2025-2026 Student and Parent Handbook as presented. Motion passed with a 6-0 vote.

President Werner adjourned the meeting at 8:36 p.m.

The next regular board meeting will be held on Monday, August 18th, 2025 at Thedford High School at 7:00 p.m.